



Peel Children's Aid is a progressive child welfare agency serving children and their families throughout the diverse communities of the region of Peel.

At Peel CAS, our mission is to protect children and strengthen families & communities through partnership. We are currently seeking the following professional to join our team:

PCAS17-131 - Team Leader, Child Protection – Permanency Planning Branch

(Full Time)

SUMMARY OF DUTIES & RESPONSIBILITIES:

As a Team Leader you will be responsible for the continued development and implementation of the Agency Strategy; leading a team through coaching, mentoring and inspiring front line colleagues towards this strategy. As a Team Leader ensuring that services are provided using family-centered, strengths based, child-focused practices; and assisting families to build their capacities to provide safe and nurturing relationships for children.

The Team Leader will be responsible for providing collaboration and leadership for our agency and community towards this strategy. The Team Leader oversees the day-to-day work of the team and actively works towards building the capacities of front line colleagues through support, education and clinical supervision.

This position supports and contributes to the agency's mission, vision, values and strategic plan.

QUALIFICATIONS:

- Masters of Social Work degree from a recognized university along with 3 years of related experience OR Bachelor of Social Work degree along with 5 years of direct child welfare experience
- service delivery experience, preferably in two or more service delivery areas
- demonstrated leadership experiences in several agency committees and projects

SPECIFIC SKILLS & EXPERIENCE:

- Excellent clinical skills
- Must have a working knowledge of the child protection, kin and child in care and standards
- Must have knowledge of the Child and Family Services Act
- Demonstrated ability to support concurrent planning for children in out of home placement
- Working knowledge of family-centered, safety oriented and strength based and child-focused practice



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- Strong leadership abilities that empower motivate and create opportunities for others in an environment where people grow and flourish
- Ability to be a source of support for front line colleagues as the agency implements service direction and Strategic Plan
- Strong conceptual and critical analysis skills.
- Good awareness of management concepts, techniques and practices; including supervision
- Well-developed knowledge of legislation and practice realities and the ability to identify practices and trends which may impact on the Society
- Ability to work collaboratively with individuals from a variety of backgrounds and cultures across the agency and within the community
- Strong skills in community development and outreach; ability to engage the Peel community
- Skilled in using anti-oppressive processes/practices

PROGRAM DEVELOPMENT & EXPERIENCE:

- Ability to manage program budget and develop service plans in accordance with agency service philosophy and directions
- Willingness and capacity to utilize data for planning and practice
- Ability to work collaboratively with individuals from a variety of backgrounds and cultures across the agency and within the community
- Strong skills in community development and outreach; ability to engage the Peel community

Proficiency in the French language is considered an asset.

SALARY GRADE: 5 Non-union (\$82,469 – 102,052)

NOTE: All interviewees will be required to prepare and deliver a presentation.

APPLICATIONS:

Please submit your cover letter & resume in confidence via email (indicating Job Posting #PCAS17-131) to resumes@peelcas.org by November 17, 2017. Please note, late applications will not be considered.

Peel Children's Aid is an equal opportunity employer. Should you require accommodation during the recruitment and selection process, please inform human resources so that we can ensure your equal participation in this process.